
Dylan Riess

Strengths Insight Report

SURVEY COMPLETION DATE: 11-13-2017



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Your Top 5 Themes

1. Intellection
2. Input
3. Discipline
4. Deliberative
5. Belief

Intellection

SHARED THEME DESCRIPTION

People exceptionally talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you refrain from automatically believing everything you read in books, publications, correspondence, or Internet sites. When you have doubts about a writer's ideas or facts, you are likely to take time to verify, clarify, or discard them. Actually, your fascination with the printed word causes you to peruse — that is, studiously examine — other sources of information. Because of your strengths, you are the ideal example of a person with an open and agile mind. Thinking consumes a great portion of your time. You like to exchange ideas with individuals who are as well-read as you are. Your passion for the written word fuels your thought processes and lays the groundwork for sophisticated conversations. When you are alone, you probably reflect upon the thoughts of brilliant writers or the findings of notable researchers. By nature, you relish conversations with people whose vocabulary is as sophisticated as their thinking. Discussing philosophies, theories, or concepts is exhilarating. You do not have to translate this or that word or explain the basic points of a complex thought. You love to ask questions and be readily understood. As engaged as you are in the dialogue, you still make a point of pulling together insights so you can use this knowledge later. Chances are good that you gravitate to serious conversations where people exchange ideas, concepts, or theories. You avoid small talk, rumors, and gossip. Considering all the information you have gathered, you decide what is and is not worth remembering. You have a way of cataloging knowledge so you can quickly recall it later. Instinctively, you probably enjoy reading because it gives you so many topics to talk about other than yourself. Characteristically you prefer to discuss ideas rather than delve — that is, make a detailed search for information — into your own or another's personal life.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Input

SHARED THEME DESCRIPTION

People exceptionally talented in the Input theme have a need to collect and archive. They may accumulate information, ideas, artifacts or even relationships.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you may memorize vocabulary words that are technical, specialized, or job specific. Now and then, what you say or write is beyond the understanding of certain people. Perhaps this provides you with a bit of an advantage over them in conversations. Your elaborate language might surround you with an aura of authority in particular kinds of presentations, debates, or discussions. Instinctively, you tend to be earnest, businesslike, and dignified in what you say and do. Understandably, the books and publications you read are apt to reflect your no-nonsense approach to life. You aim to accumulate knowledge whenever you peruse — that is, studiously examine — the printed word. Chances are good that you now and then speak up when you feel you have something of value to contribute to a discussion. Perhaps you help others understand complicated ideas, procedures, policies, rules, plans, or systems by outlining them step by step. By nature, you sometimes enjoy instructing others. Because you like to read, you probably have more information to share with your students than some educators do. The individuals you tutor benefit from the facts or insights you gather from the printed page or the computer screen. Driven by your talents, you are quite comfortable having time to yourself to enjoy a favorite pastime: reading. Whether you are sitting on a quiet beach or in a crowded airport terminal, you create your own space with a book, magazine, newspaper, document, or correspondence. Gleaning information, inspiration, or insights from these sources can make your relaxation more pleasurable or your delays more tolerable.

Discipline

SHARED THEME DESCRIPTION

People exceptionally talented in the Discipline theme enjoy routine and structure. Their world is best described by the order they create.

YOUR PERSONALIZED STRENGTHS INSIGHTS

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What makes you stand out?

Driven by your talents, you may stay up to date on newsworthy events. Perhaps you have a process in place to monitor issues that interest you personally or professionally. Periodically, you might get updates from the internet or broadcast media or through one-on-one conversations with informed individuals. By balancing what you hear, read or see, you might be able to sort fact from fiction. It's very likely that you try to do your homework prior to the start of group discussions, planning sessions, or other types of meetings. You might have a reputation for completing all the assignments given at the last gathering. Maybe you are the person who arrives with answers to questions raised at the previous meeting. Instinctively, you occasionally arrive more ready for action than other people in a group. Perhaps your ability to describe all the steps or parts of a plan, process, task, idea, or set of tactics distinguishes you from many of your coworkers, classmates, or teammates. Chances are good that you periodically document goals that can lead you to a future of your own choosing. Perhaps you leave less to chance when you outline your aims and push yourself to reach each one. Because of your strengths, you may enjoy researching topics or doing your assignments. You might enjoy pondering key points or small details. To some extent, this approach clarifies and sharpens your thinking. Perhaps it permits you to base your ideas on good judgment, sound reasoning, or relevant evidence. When making presentations to individuals, you may give yourself more than adequate time to prepare.

Deliberative

SHARED THEME DESCRIPTION

People exceptionally talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate obstacles.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you are intentional and purposeful about what you do. "Rash" and "impulsive" are not adjectives most people would use to describe you. Typically you think through things thoroughly before speaking or acting. By nature, you tend to be businesslike in your approach to personal and professional issues. Because of your strengths, you customarily remain silent rather than join conversations that involve the sharing of intimate or personal information. You generally try to change the topic altogether. When your attempts are unsuccessful, you are likely to excuse yourself from discussions about the upbringing, finances, problems, physical conditions, or mental health of yourself and other people. It's very likely that you sometimes choose to emphasize

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excellence. You may acknowledge the stellar outcomes of particular individuals. Consequently, some of them may value your compliments. Why? Perhaps they realize the credit you give them is hard won and sincere. Certain recipients might feel proud for having met your high standards of accountability. Driven by your talents, you offer compliments, but only in measure equal to the individual's accomplishment. For that reason, your words may echo in the minds and hearts of certain recipients long after you have uttered them. By acknowledging what people do well, you might convince some of them they truly deserve recognition. By nature, you may exercise good judgment or demonstrate common sense when congratulating someone. Your comments might be sparing. However, some of them might carry weight. Certain people might value your compliments. Perhaps particular individuals grow personally or professionally because you call attention to their specific moments of excellence. To some extent, they understand that any recognition you give them is hard won.

Belief

SHARED THEME DESCRIPTION

People exceptionally talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their lives.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you try to be helpful to others in ways that may improve their lives. Perhaps you hope to leave the world in better shape than you found it. Instinctively, you might come away refreshed after conversing with future-oriented thinkers. Maybe you inspire them with your passion for projects or causes that benefit humanity or the environment. Sometimes you feel restless when your life lacks great and noble purpose. It's very likely that you are quite sympathetic to the idea that no monetary reward can buy you or anyone else contentment, peace, or a sense of personal well-being. Because of your strengths, you place more importance on the purpose and value of what you do than on the monetary rewards that accompany success. Chances are good that you may choose to live your life in a way that benefits individuals or groups. Perhaps you are motivated to make the world a better place than you found it. To some extent, your ideals and core values influence how you spend your time or use your talents. You might have a deep and abiding concern for individuals who are struggling in some way.

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